



absaroka | beartooth

WILDERNESS FOUNDATION

The Absaroka Beartooth Wilderness Foundation (ABWF) seeks a new Executive Director. Founded in 2008, the ABWF is a respected nonprofit whose mission is to support stewardship of the Absaroka Beartooth Wilderness and to foster appreciation of wild lands. To this end we lead trail maintenance projects, guided hikes, history talks, slideshows, Leave No Trace clinics, campground programs, webinars, Trail Ambassadors and Artists in Residence programs, and support citizen science projects. For more information see our website at abwilderness.org which includes our five-year strategic plan.

Reporting to the Board of Directors, the Executive Director manages a budget of \$250,000 and directs a Program Director, Operations Manager, and a seasonal staff of Interns. Among his or her duties are liaising and coordinating field work with the United States Forest Service, soliciting volunteers, developing/implementing fundraising activities, membership promotion, communications with members and the public, developing partnerships with other organizations, and community involvement. Fundraising is one of the ABWF's top priorities in 2023.

Significant travel to the communities that border the Wilderness is expected; expenses will be reimbursed but the Executive Director must provide a personal vehicle for travel. ABWF is

headquartered in Red Lodge, but the Executive Director may reside in another community in the region such as Billings, Red Lodge, Bozeman, Livingston, Gardiner.

The successful candidate must demonstrate:

- A grounded belief in the value of Wilderness
- Proven fundraising ability from foundations and individuals and an enthusiasm for fundraising
- Proven organizational skills appropriate for a small-sized operation, including track record of completing multiple ongoing tasks without letting significant items fall behind.
- Proven track record of working effectively with minimal oversight
- Communications and interpersonal skills, including ability to manage staff and volunteers
- Basic computer skills (proficiency in Word, Excel, PowerPoint, etc)
- Ability to use various communications tools (website, social media channels, etc)

The following experience or qualities will be considered a plus:

- On-the-ground experience in Wilderness stewardship work and leading stewardship trips
- Background and experience in designing and delivering educational programs
- Executive-level experience in nonprofit organizations or conservation
- Experience dealing with a government agency, particularly the Forest Service
- Knowledge of the Absaroka Beartooth Wilderness
- Backpacking/hiking experience
- Natural history or educational background
- Proficiency in web design, Wordpress , and online communication tools

The Absaroka Beartooth Wilderness Foundation is committed to fostering a diverse, equitable, and inclusive connection to and stewardship of the Absaroka Beartooth Wilderness and other wildlands. Diversity will be taken into account in selecting the successful candidate.

Salary - \$65-80,000 DOE plus medical stipend and 2+ weeks paid vacation. Start date is negotiable Position is open until filled but applications will begin to be reviewed in early July and applicants should apply ASAP. To apply, please send cover letter, resume, and list of references to: Absaroka Beartooth Wilderness Foundation Board President, Richard Lyon at: richardglyon@att.net